

CPD Activities over the 12 month period January December 2020		Career Status - <i>include a brief description of your job role and how it has progressed over the 12 month period.</i> Director of the Caribbean Centre for Health Systems Research and Development, University of the West Indies (UWI). Led the establishment of the Centre in 2018 to conduct a programme of health policy and systems research. Centre received a \$131 000 (Can) grant from Canada's International Development Research Centre towards our work plan. Professor of Biostatistics, Faculty of Medical Sciences, UWI. In addition of the activities highlighted below, served on a number of committees such as the Faculty Executive Committee, Assessments and Promotions Committee and chaired committees such as the Faculty Advisory Committee for Entrepreneurship.			
Category	Description of activity	Start Date	End Date	Learning Hours	Outcome/Benefit to practice (i.e. skills/ knowledge gained) or to delivery to employer/client
Worked based learning	Experiential learning through the technical review of 120 manuscripts submitted for presentation at the Inaugural National Health Research Conference of Trinidad and Tobago.	January 1	February 15	8	Enhanced/updated skills when I reviewed and scored the manuscripts for scientific merit, statistical issues including sample size, appropriate data analysis, results presentation and interpretation. Strengthened my capacity to plan and host large scientific conferences.
Worked based learning	Technical review of dozens of proposals submitted to 3 Research Ethics Committees in Trinidad and Tobago and 1 in the Bahamas. I chaired 2 of these Committees.	January 1	December 31	12	The manuscripts were reviewed for scientific merit, statistical issues including sample size, appropriate data analysis and other measures of ethical acceptability. These included a range of study designs and approaches. I was able to gain a lot from this exercise and build my capacity in the area of research ethics.

Worked based learning	Mentoring of colleagues at the Caribbean Centre for Health Systems Research and Development and the Faculty of Medical Sciences, UWI.	June 15	December 31	12	Support in study design, data analysis and manuscript preparation. This was also a learning experience for me as I needed to do background research to better understand some of their projects and their statistical requirements. This was facilitated through several meetings and individual as well as group discussions.
Worked based learning	Supervising of 2 students – 1 Doctor of Public Health and 1 Masters in Public Health	January 1	December 31	10	Supervision in 2020 was primarily in the areas of data analysis and thesis preparation.
Professional activity	Member of Data Ethics, SIG (RSS)	February 1	December 31	8	Participation in SIG-related activities
Professional activity	Hosting of the Inaugural National Health Research Conference of Trinidad and Tobago – November 19-20, 2020	January 1	November 30	12	I was Chair of the Planning Committee. We had to pivot the Conference from face-to-face to virtual because of the pandemic. We also conducted a post-mortem to identify lessons for the hosting of the 2021 conference.
Professional activity	Examiner of PhD	January 1	March 30	8	I benefitted from many learning opportunities serving as examiner for the PhD in Epidemiology at the University of the West Indies, Jamaica.

Professional activity	Supervised 3 research projects: <ul style="list-style-type: none"> An assessment of the preparedness of primary health care facilities in Trinidad and Tobago for COVID-19 An assessment of the health system's response to the COVID- 	May 1	December 31	15	Research conducted to guide the public health response to the COVID pandemic in Trinidad and Tobago.
	19 pandemic, Trinidad and Tobago <ul style="list-style-type: none"> The impact of COVID-19 control measures on NCD risk factors and metabolic health: A comparison of 3 Caribbean countries 				
Professional activity	Presentations at COVID-19 Symposia.	May 3	September 3	12	Presenter and co-host of the following: <ul style="list-style-type: none"> The Impact of COVID-19 on Health Systems. COVID-19 Effects on Population Health in the Post- Lockdown Era The UWI St. Augustine COVID-19 Research: Evidence to Inform a MultiDisciplinary Response to the Pandemic
Professional activity	Treasurer, Bioethics Society of the English speaking Caribbean	January 1	December 31	8	In addition to financial management, as a member of the Society's Executive Committee, I contributed towards strengthening of the Society as well as the hosting of the 2020 Bioethics Forum that focused on ethical issues related to the COVID-19 pandemic.

Professional activity	Chair, Caribbean Hub of the Planetary Health Alliance (PHA)	June 1	December 31	8	Led the establishment of the Caribbean PHA Hub, including development of its strategic statements. Many learning opportunities as I was new to this field.
Formal/ educational	Preparing presentations for conferences	April 20	September 3	8	The conferences at which presentations were made are listed above.
Formal/ educational	Attendance at conferences	May 1	December 31	10	The conferences included the National Health Research Conference of Trinidad and Tobago, The 3 COVID-19 Symposia and the Sixth
					Global Symposium on Health Systems Research (hsr2020).
Formal/ educational	Writing Journal article	May 1	June 30	5	Publication: Trop Med Hyg. 2020 Aug;103(2):590-592. doi: 10.4269/ajtmh.200561. Epub 2020 Jun 9.
Self-directed learning	Reading journal, articles	January 1	December 31	18	Read journal articles, including those that I received or had access to due to my membership of the RSS, American Society for Nutrition and the Nutrition Society (UK)
Self-directed learning	Upgrading knowledge through internet searches	January 1	December 31	12	This is consistent with my commitment to lifelong learning and contributed to my professional development.
Other	Chairman, Scorpion Pan Reflections Steel Orchestra.	January 1	December 31	5	Provide leadership to a steelband in Trinidad & Tobago.
TOTAL				171	